

THE PERKS

EMPLOYEE BENEFITS



 LITEPOINT

ON-SITE AMENITIES

TASTE



LUNCH

LitePoint caters lunch to the LitePoint IQcafe 5 days a week. The menu changes daily and all lunches are on LitePoint.



SNACK

Fruit baskets aren't just for special occasions; fresh fruit is delivered to LitePoint every day. Additional snacks are available 24/7 in the IQcafe and break areas of each building. We also have Bagel & Donut Thursdays where you can indulge your sweet tooth.



REFRESH

Coffee, tea and refrigerators filled with assorted sodas; flavored teas and specialty waters are located in each building for you to enjoy... no charge!



UNWIND

LitePoint has free on-site massages every Wednesday to erase any stress or tension from your week.

PARK



CYCLE TO WORK?

Your bike gets prime parking. We have indoor bike areas to keep your bicycle safe and dry while you work. You may also participate in group bicycle rides during lunch and on weekends with the LitePoint Bike Team.



CAR WASH

Get your car washed and detailed while you work with convenient on-site car washing services.

PARTY



BBQs

During the summer months, LitePoint hosts on-site BBQs and other events to allow you to soak up some sun and mix and mingle with fellow LitePointers.



ADDITIONAL FESTIVITIES

LitePoint hosts its annual Christmas Party and other fun events like Oktoberfest, Chinese New Year, and Cinco de Mayo celebrations.

At LitePoint, you're not just an employee, you're a part of the LitePoint team. And we reward passion and hard work with a package of benefits and perks to keep you energized and healthy at the office and beyond.



WE TAKE CARE OF YOU AND YOUR LOVED ONES

From day one, LitePoint provides 100% premium free medical, dental, and vision coverage for employees and their eligible covered dependents.

MEDICAL

Choose from several comprehensive medical plans to fit your family's needs and lifestyle.

DENTAL

Diagnostic and preventive treatments are 100% covered. Most other procedures are 80% covered. Now that's something to smile about.

VISION

See clearly with new glasses (frames and lenses) every year with just a \$15 copay and a \$150 allowance for contact and contact lens exams.

PHARMACY COVERAGE

Save both time and money by using the Express Scripts Pharmacy along with your BCBS plan. Convenient mail-order for medications you take on a regular basis and preventative immunizations at retail providers.

REIMBURSEMENT ACCOUNTS

LitePoint offers four different ways to save by using your pre-tax dollars.

Health Care Flexible Spending Account (FSA)

Save big bucks by paying health care expenses with pre-tax dollars.

Dependent Care Account

Save by using pre-tax dollars to pay for childcare, elder care and disabled care of family members who live with you.

Adoption Care Account

Attorneys, court costs and travel expenses can be expensive; pay for adoption-related expenses using pre-tax dollars and save.

Transit Flex Account

Cut down on travel times and costs by getting reimbursed for using public transportation to commute to work.

ANNUAL BIOMETRIC SCREENINGS & FLU SHOTS

We provide free confidential screenings of your cholesterol, blood pressure, blood glucose and Body Mass Index during our Wellness Fair each year, along with free annual flu shots to help keep you healthy all winter long.

AND HAVE YOU COVERED IN CASE OF SOMETHING UNEXPECTED

LIFE INSURANCE

Find peace of mind with company-paid life insurance starting on your first day of employment.

VOLUNTARY LIFE INSURANCE

You may purchase additional life insurance for you or your dependents.

SHORT TERM DISABILITY

We've got you covered with disability benefits if you are medically unable to work, up to 365 days (California) or up to 180 days (all other states).

LONG TERM DISABILITY

Receive 60% of your salary if you are medically unable to work after 365 days (California) or 180 days (all other states).

BUSINESS TRAVEL ACCIDENT INSURANCE

You're protected, even when you are traveling on business. Travel Guard Assist, out of the country medical accident and sickness medical are all covered.

LEGAL REPRESENTATION

Legal advice is just a phone call away. Enroll in MetLaw services for access to legal consultation and representation for a wide range of legal matters.

PET INSURANCE

Treatment for your pets can cost hundreds, even thousands of dollars. Save on coverage for your furry friends and their medical needs.

WE WANT YOU TO GET THE MOST OUT OF LIFE

VACATION

Enjoy up to 15 days off every year for your first five years and up to 20 days off after five years.

HOLIDAYS

Enjoy 10 ½ paid holidays per year.

BLUE CROSS BLUE SHIELD WEIGHT LOSS REIMBURSEMENT

Save up to \$150 per calendar year in qualified weight loss program fees.

BLUE CROSS BLUE SHIELD FITNESS REIMBURSEMENT

Save up to \$150 per calendar year in qualified health club membership fees.

EMPLOYEE REFERRAL PROGRAM

Recommend candidates from outside the company for jobs at LitePoint and receive a bonus if your referral leads to a hire.

DISCOUNTS

Employees save big when shopping with top retailers such as Dell, Verizon Wireless, AT&T and Sprint. Enjoy discounts and free perks just for being a LitePoint employee.

AND TO HELP YOU INVEST IN YOUR FUTURE

EDUCATIONAL ASSISTANCE

Continue your professional education at an accredited college or licensed school. LitePoint pays up to \$5,250 annually for tuition and books.

401K SAVINGS PLAN

Contribute up to 50% of your salary (up to the IRS maximum) on a pre-tax basis and LitePoint will contribute \$1 for each \$1 you contribute, up to 4% of eligible compensation.

ESPP

Through Teradyne's Employee Stock Purchase Plan (ESPP), you can become an owner in the company and share in its success. Your contributions for each plan period will be put towards the purchase of Teradyne stock, which you buy at a discount.

AND TO REWARD YOU

SERVICE AWARD

Be recognized for your dedicated service with a special award every 5 years of service.

PATENT AWARDS

Special recognition is given to every person who contributes to a LitePoint patent.



